

Macon County Social Services Board

March 15, 2022

Minutes

Call to Order

Patrick Betancourt called the regular meeting of the Macon County Social Services Board to order. Members attending were Anne Hyder, Evelyn Southard, Dale West, Page McCurry/HR, Patrick Betancourt, Secretary to the Board, and Cathy Makinson, Business Officer designated to record minutes

No changes to the agenda, agenda approved on motion of Evelyn Southard and second by Anne Hyder.

Minutes

Minutes were approved on motion of Dale West and second by Anne Hyder.

Budget Presentation

Budget Officer, Cathy Makinson, presented Budget to the Board, first highlighting the projected county savings of the current FY 21-22 of approximately \$314,974. Cathy noted in developing the proposed budget for FY 22-23, that the approved budget for the year did not include the Pay Plan increase in salaries and benefits as they were begun in November. So, when you compare the approved budget to the proposed budget, the initial increase in county dollars is \$34,296. However, if you add the increase in salary and benefits to the approved budget, then the difference in the budget request is (\$54,041). This negative impact is partially due to the fact that the revenues associated with the salary increase were not figured into the budget revision. The proposed budget for FY 22-23 totals \$2,313,946. Budget includes an increase in foster care as well as adoption assistance, an increase in retirement for all employees, plus 2 anticipated retirements of 2 thirty year employees. There is a reduction in Medicaid Transportation, and Child Support professional fees and contract services. Senior Services is consistent with last year's budget due to the uncertainty of when the drive-through congregate meals may be transitioned back inside the building. Not included in the budget but Patrick is requesting, two new positions that will be training and quality assurance in Economic Services and Social Work to address recruitment and retention issues and one reclassification of an IMC I to a Child Support Agent II. Current Child Support caseloads for 3 workers is over 800 per worker. Following discussion, budget was approved on motion by Dale West and second by Evelyn Southard. Budget documents and financials were provided in the board books.

Personnel Updates/Turnover Rate

Page provided an update to the Board on new personnel, Michaela Brooks in Senior Services in Congregate and newly filled CSSA position in Adult Day Program of Pamela Hughes. John Jarvis who previously was employed as a SW in Foster Care, has been rehired in Child Protective Services. One resignation of Alexis Witt, in social work, who is returning to her home near Charlotte due to the lack of affordable housing in Macon County. Tiana Serlo of CPS is transferring to In-Home social work while Kayla Hardy is transitioning from reception to Adult Medicaid. Agency Turnover graph reflects the increase to 19.18%.

Closed Session

No Closed Session this month.

Next Meeting

Next Meeting is scheduled on Thursday, April 21, 2022, in the Admin Conference Room. Motion to adjourn made by Evelyn Southard, second by Anne Hyder.

APPROVED BY:

Evelyn Sweetland 4/21/2022
Chairman/Date

[Signature] Apr. 21, 2022
Secretary/Date